



The University of Texas at Austin
McCombs School of Business

MASTER in PROFESSIONAL ACCOUNTING EMPLOYMENT REPORT

CLASS OF

MPA

2024



WELCOME



We are grateful to the entire Texas McCombs community of faculty, staff, employers, and alumni who came together to support our MPA students as they achieved impressive outcomes. Within six months of graduation, 95% of students accepted job offers, complemented by an average starting salary of \$75,938. From 2022 to 2024, McCombs MPA salaries have seen a notable overall increase of 17%.

The McCombs MPA Program continues to be ranked as the #1 Accounting Undergraduate and Graduate Program (US News & World Report 2024). The combination of academic excellence and professional preparation makes the MPA degree an excellent choice for anyone looking to thrive in the business world, as demonstrated by our students' impressive outcomes.

This year, among the graduates who accepted job offers, 98% secured roles across four primary industries: Public Accounting, Consulting, Financial Services and Technology. The majority, 86%, of job acceptances were in Public Accounting, reflecting that it continues to be an important launch pad for accounting careers. Additionally, 5% of graduates entered the Consulting industry, 4% joined Financial Services and 3% found opportunities in the Technology sector, marking growth in this area in 2024.

MPA graduates demonstrated diversity in their functional roles within these industries, securing positions in External Audit (48%), Tax Consulting (24%) and Advisory/Management Consulting (11%). Other roles were in Internal Audit (7%), and Corporate Accounting (7%), Forensic Accounting (2%), and Investment Banking (1%). These career paths align closely with the MPA curriculum, highlighting the versatility of the degree.

Campus recruiting was a key factor in our graduates' success, with 83% securing full-time positions through school-facilitated sources. The Class of 2024 accepted offers from 29 unique companies, reflecting the dedication of the McCombs Career Management & Corporate Relations team in diversifying the range of companies that recruit MPA talent. McCombs remains committed to further expanding and enhancing these opportunities and supporting students as they explore varied career paths available through the MPA program.

Geographically, our MPA graduates are represented across six U.S. regions. While 80% chose to stay in the Southwest, others secured roles in the West (7%), South (4%) and Northeast (4%) showcasing the programs reach and impact.

Our dedicated career team is honored to support these talented MPA students through the job search process. These career outcomes illustrate the value of an MPA degree, which extends beyond technical accounting expertise, opening doors to careers in public accounting, consulting, financial services, technology, corporate finance, and beyond. We celebrate each graduate's success and are confident that the MPA degree will continue to empower them as they build successful and impactful careers.

Hook 'em,
Stefani Sereboff, Senior Assistant Dean
McCombs Career Management and Corporate Relations



CLASS PROFILE ENTERING FALL 2023

Integrated Master in Professional Accounting Program (iMPA)

Class Size	105
Women	58%
International Students	5%

Traditional Master in Professional Accounting Program (tMPA)

Class Size	70
Women	51%
International Students	21%

Economic Majors Master in Professional Accounting Program (ECON-MPA)*

Class Size	5
Women	60%
International Students	0%

*As of Fall 2024, the ECON-MPA path to the MPA degree has been renamed Bridge MPA and is open to all UT undergraduate majors.

MPA CLASS OF 2024

OFFER & COMPENSATION DETAILS

SUMMARY OF GRADUATES

	iMPA	tMPA	ECON-MPA	TOTAL GRADUATING CLASS
Seeking Employment	99	65	5	169
Not Seeking Employment	2	2	0	4
Continuing Education	1	1	0	2
Postponing Job Search	1	0	0	1
Not Seeking For Other Reasons	0	1	0	1
No Information Available	4	3	0	7
Total	105	70	5	180

TIMING OF JOB OFFERS

	# OF STUDENTS SEEKING EMPLOYMENT	# OF RECEIVED OFFERS BY GRADUATION	# OF RECEIVED OFFERS BY 6 MONTHS POST-GRADUATION
iMPA	99	96.0%	98.0%
tMPA	65	89.2%	90.7%
ECON-MPA	5	100.0%	100.0%
Total	169	93.5%	95.3%

TIMING OF JOB ACCEPTANCES

	# OF STUDENTS SEEKING EMPLOYMENT	# OF ACCEPTED OFFERS BY GRADUATION	# OF ACCEPTED OFFERS BY 6 MONTHS POST-GRADUATION
iMPA	99	96.0%	98.0%
tMPA	65	89.2%	90.7%
ECON-MPA	5	100.0%	100.0%
Total	169	93.5%	95.3%

OFFER & COMPENSATION DETAILS

BASE SALARY*

	# REPORTING SALARY	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
Permanent Work Authorization	146	\$76,418	\$75,000	\$52,000 - \$125,000
Non-Permanent Work Authorization	9	\$68,150	\$70,000	\$42,353 - \$77,000
Total	155	\$75,938	\$75,000	\$42,353 - \$125,000

SIGNING BONUS*

	# REPORTING SIGNING BONUS	BONUS MEAN	BONUS MEDIAN	BONUS RANGE
Permanent Work Authorization	71	\$4,458	\$3,000	\$1,000 - \$15,000
Non-Permanent Work Authorization	2	N/A**	N/A**	N/A**
Total	73	\$4,411	\$3,000	\$1,000 - \$15,000

SUMMARY OF JOB OFFER SOURCES***

	iMPA	tMPA	ECON-MPA	TOTAL
School Facilitated	94.8%	64.4%	80.0%	83.2%
Sourced From Internships Through Texas McCombs	70.1%	3.4%	20.0%	44.1%
Full-time Recruiting Through Texas McCombs Corporate Ecosystem, Alumni/ Staff Network, or Other UT Resources	24.7%	61.0%	60.0%	39.1%
Graduate Facilitated	5.2%	35.6%	20.0%	16.8%
Sourced From Internships Through Individual Search	4.1%	20.3%	0.0%	9.9%
Personal Network or Individual Networked Search	1.0%	15.3%	20.0%	6.8%

*All students reporting job acceptances and salary details. The percentage of students for whom there is usable salary information is 96.3%.

**Data points not meeting the minimum CSEA data requirements (minimum of three data points) are indicated by an N/A designation.

***School facilitated includes, but is not limited to, alumni/classmate referrals, McCombs Job Board, on-campus recruiting, and other school events. Graduate facilitated includes, but is not limited to, current/former employer, family & friends outside of school, personal network, and other.

ACCEPTANCES BY INDUSTRY

ACCEPTANCES AND SALARY BY INDUSTRY*

	# OF GRADUATES ACCEPTING NEW EMPLOYMENT	% OF GRADUATES ACCEPTING NEW EMPLOYMENT	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
Accounting Services	139	86.3%	\$74,914	\$75,000	\$64,000 - \$125,000
Consulting	8	5.0%	\$85,188	\$85,000	\$52,000 - \$110,000
Financial Services	6	3.7%	\$87,671	\$105,000	\$42,353 - \$110,000
Technology	4	2.5%	\$78,200	\$78,000	\$78,000 - \$78,800
Transportation / Logistics	1	0.6%	N/A**	N/A**	N/A**
Real Estate	1	0.6%	N/A**	N/A**	N/A**
Manufacturing	1	0.6%	N/A**	N/A**	N/A**
Consumer Packaged Goods	1	0.6%	N/A**	N/A**	N/A**
Total	161	100%	\$75,938	\$75,000	\$42,353 - \$125,000

ACCEPTANCES BY CURRICULUM PATH

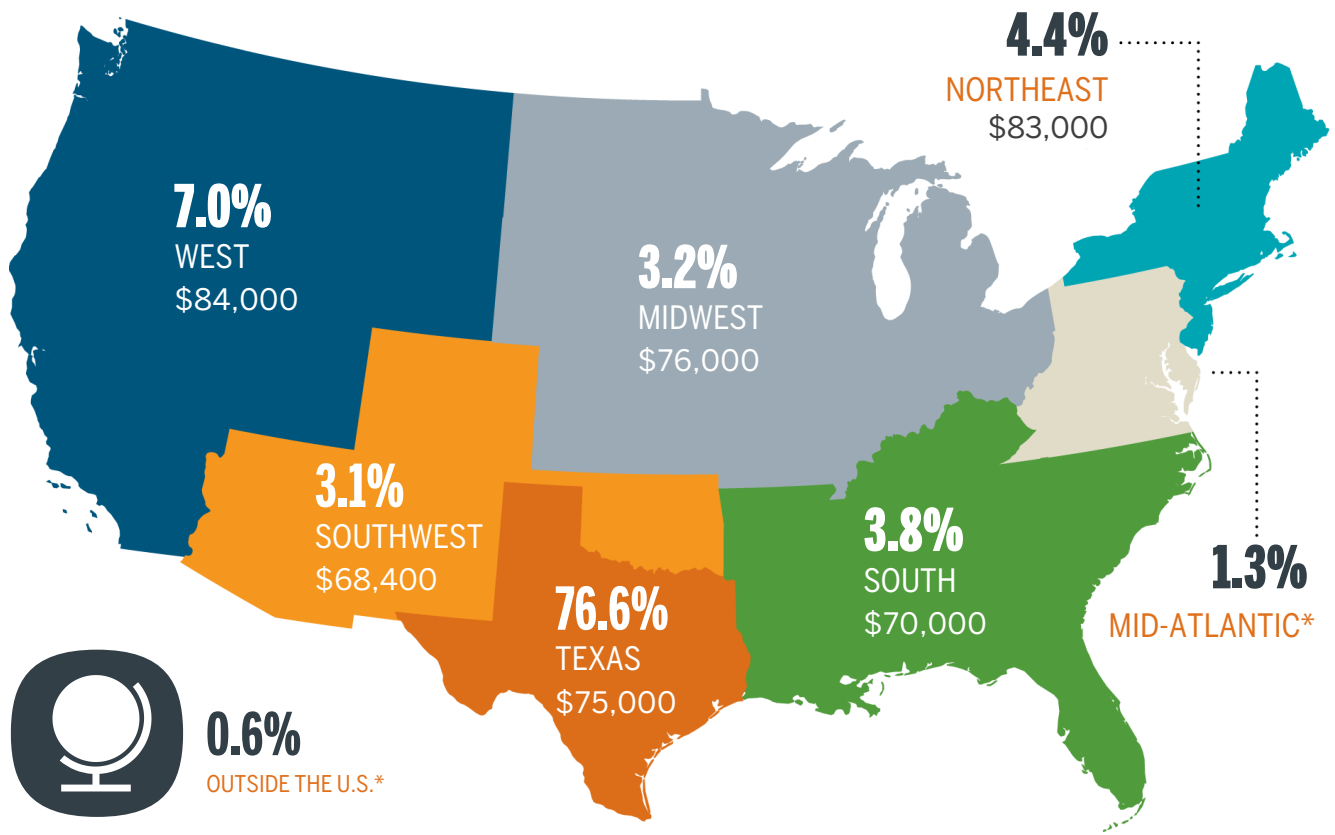
ACCEPTANCES AND SALARY BY CURRICULUM PATH *

	# OF GRADUATES ACCEPTING NEW EMPLOYMENT	% OF GRADUATES ACCEPTING NEW EMPLOYMENT	BASE SALARY MEAN	BASE SALARY MEDIAN	SALARY RANGE
External Auditing / Assurance	77	47.8%	\$74,111	\$75,000	\$64,000 - \$88,000
Tax Consulting	38	23.6%	\$72,324	\$70,000	\$52,000 - \$125,000
Business Advisory / Management Consulting	18	11.2%	\$85,250	\$84,000	\$75,000 - \$105,000
Internal Auditing	11	6.8%	\$77,889	\$78,000	\$70,000 - \$84,000
Corporate Accounting / Financial Analyst	11	6.8%	\$76,614	\$78,000	\$42,353 - \$110,000
Forensic Accounting	3	1.9%	\$79,000	\$77,000	\$70,000 - \$90,000
Investment Banking	2	1.2%	N/A**	N/A**	N/A**
Other Accounting	1	0.6%	N/A**	N/A**	N/A**
Total	161	100%	\$75,938	\$75,000	\$42,353 - \$125,000

*All students reporting job acceptances and salary details.

**Data points not meeting the minimum CSEA data requirements (minimum of three) are indicated by an N/A designation.

OFFERS BY GEOGRAPHY



SALARIES REFLECTED ARE MEDIAN BASE SALARY OF 153 STUDENTS REPORTING LOCATION

*Data points not meeting the minimum CSEA data requirements (minimum of three) are denoted.

TEXAS BREAKDOWN

	# OF GRADUATES ACCEPTING NEW EMPLOYMENT	% OF GRADUATES ACCEPTING NEW EMPLOYMENT	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
Austin	35	28.9%	\$74,853	\$74,500	\$64,000 - \$110,000
Dallas	43	35.5%	\$76,786	\$75,000	\$68,000 - \$105,000
Houston	39	32.2%	\$73,718	\$75,000	\$65,000 - \$85,000
Other Texas	4	3.3%	\$75,343	\$78,000	\$52,000 - \$93,372
Total (Texas)	121	100.0%	\$75,185	\$75,000	\$52,000 - \$110,000

2024 MPA HIRING EMPLOYERS

Thank you to the employers who hired our MPA students in 2023 - 2024!



SELECT JOB TITLES

Audit Associate
 Audit & Assurance Assistant
 Business Tax Associate
 Deals Advisory Associate
 Financial Analyst
 Financial Due Diligence Associate
 Forensic Analyst

Investment Banking Analyst
 Investor Relations Manager
 Risk & Financial Advisory Analyst
 Tax Consultant
 Technology Risk Consultant
 Transaction Diligence Staff
 Transfer Pricing Associate



The University of Texas at Austin
McCombs School of Business

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