

Rachel C. Ybarra Co-Founder Concordant Capital, LLC Dallas, TX

A strategic leader and seasoned financial expert, Rachel is a distinguished professional that has built a well-respected 25+ vear career delivering transformation on a national level for a Fortune 20 global telecommunications company -- AT&T. During her tenure, Ms. Ybarra worked side-by-side with senior executives to handle post-merger integrations, complex financial and organizational restructuring, proposals. and the development of human capital planning models, where she often led the conversation.

Utilizing her corporate leadership experience, extensive professional network, and in-depth financial acumen, technologies, and business-best

practices, Ms. Ybarra continues to facilitate transformations that result in long-term financial sustainability and growth.

Following her tenure at AT&T in 2022, Ms. Ybarra launched Embrace Any Future, a professional development and thought leadership practice aimed at advancing women's wealth.

Ms. Ybarra developed national recognition for her leadership, and advocacy. She was named a *Top 100 Latina* in <u>Latino Leadership Magazine</u>. Ms. Ybarra is an active speaker on women's economic advancement, wealth creation, and cultivating an investor mindset.

She has served on several non-profits along the spectrum of economic empowerment in the capacity of an advisory member, finance committee member, executive committee member, and public policy chair. Ms. Ybarra is currently on the Advisory Council for the University of Texas McCombs School of Business, the Advisory Council for United Way Women of Tocqueville – Women & Children's Fund, and the Executive Committee of Nexus Recovery Center in Dallas.

Ms. Ybarra is a Certified Public Accountant in the State of Texas, a Chartered Global Management Accountant, and earned her Bachelor in Business Administration in Accounting and a Master in Professional Accounting in 1993 from The University of Texas at Austin.