

Jae Kwon (Jake) Jo

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EDUCATION

McCombs School of Business, The University of Texas at Austin

PhD, Management

MS, Management

Austin, TX

Expected in 2021

2017

Dissertation: Getting Connected: Implicit Theories of Managing Portfolios of Social Capital

Committee: David Harrison (Chair), Ethan Burriss, Steven Gray, and Ashleigh Rosette

Goizueta Business School, Emory University

BBA, Organization & Management / Marketing

Atlanta, GA

2015

RESEARCH STATEMENT

My primary research interests lie in the area of diversity and social networks. My dissertation examines how implicit theories guide individuals in forming their social networks. Specifically, I compare implicit theories of social network formation across different racioethnic identity groups, and how these implicit theories ultimately yield unique types of network positions and patterns.

MANUSCRIPTS UNDER REVIEW

Jo, J.K. & Harrison, D.A. [Title redacted for blind review: Job attitudes and social networks.] Under review. *Journal of Applied Psychology*.

MANUSCRIPTS IN PREPARATION

Jo, J.K. & Harrison, D.A. Social network resilience in the face of COVID-19. Working paper. Target journal: *Journal of Applied Psychology*.

Burriss, E.R. & **Jo, J.K.** Crafting jobs or engagement? The contingencies of job crafting on voice. Working paper.

Gray, S. M. & **Jo, J.K.** Formal structure schema: How the formal structure shapes the perceptions of the informal social network. Data collection in progress.

CHAired CONFERENCE SYMPOSIUM

Jo, J.K. 2019. Combine and Conquer: Social Structure and Psychological Process for Understanding Behavior. Annual Meeting of the Academy of Management, Boston, MA.

CONFERENCE PRESENTATIONS

Jo, J.K. & Harrison, D.A. 2019. Getting connected: Identity group membership and portfolios of social capital. Annual meeting of the Academy of Management, Boston, MA.

Jo, J.K. 2018. Getting Connected: Identity group membership and portfolios of social capital. McCombs PhD Conference, Austin, TX.

Jo, J.K. & Harrison, D.A. 2017. Separate, sequential, synergistic? Job attitudes and network positions as pathways to performance. Annual meeting of the Academy of Management, Atlanta, GA.

Burris, E.R. & **Jo, J.K.** 2016. Crafting jobs or engagement? The contingencies of job crafting on voice. Annual meeting of the Academy of Management, Anaheim, CA.

TEACHING EXPERIENCE

McCombs School of Business, The University of Texas at Austin

Instructor, MAN 336 (BBA) Summer 2019
Instructor rating: 4.9/5.0

Teaching Assistant, MAN 283/383, David Harrison (MBA) Spring 2020

Teaching Assistant, MAN 383, David Harrison (MBA) Spring 2019

Teaching Assistant, MAN 383, David Harrison (MBA) Spring 2018

Teaching Assistant, MAN 283/383, David Harrison (MBA) Spring 2017

Teaching Assistant, MAN 283/383, David Harrison (MBA) Spring 2016

HONORS AND AWARDS

McCombs School of Business, The University of Texas at Austin

Fred Moore Assistant Instructor Award for Teaching Excellence Spring 2020
UT-Austin Graduate School Continuing Fellowship Fall 2019
UT-Austin Graduate School Summer Fellowship Summer 2019
William W. and Ruth F. Cooper Endowed Presidential Fellowship 2016-17

Goizueta Business School, Emory University

Organization & Management Faculty Award 2015
Emory Marketing Analytics Center Award for Academic Achievement 2015

PROFESSIONAL SERVICE

Reviewer

Academy of Management Annual Meeting 2016-20

McCombs School of Business, The University of Texas at Austin

McCombs School of Business, PhD Council Representative 2018-19
Management Department, Faculty Forums Organizer 2017-18
Management Department, PhD Student Research Meetings Organizer 2016-17